SAFETY FORUM

ASSBT Conference Orlando, Florida Feb. 27, 2009

Joe Huff Amalgamated Sugar Company Boise, Idaho

Moderator: Joe Huff

Safety Panel

Heidi Brightly - Southern Minnesota Beet Sugar Coop

Behavior Based Safety / Safety Compliance

Brent Muehlberg - Minn-Dak Farmers Cooperative

• Training

Doug Emek - Lantic / Rogers Sugar

• Achieving Safety Success

Joe Huff - The Amalgamated Sugar Company LLC

• Heart & Soul of Safety



HEART & SOUL of SAFETY



ORGANIZATION

- Safety Professional at every factory
 - Reports to Plant Manager
 - Responsible for "nuts & bolts" of program
- Corporate Safety Director
 - Reports to VP Operations
 - Responsible for platform consistency

TRAINING

New Employee Training

White

- Annual Safety Refresher Training
- Contractor Safety Orientations
- Weekly Toolbox Meetings
- Equipment Operator Training (Forklift etc.)
- Station Training Material (SOPs)
- First Aid & CPR Training



EMPLOYEE INVOLVEMENT

- Safety Committee
 - BTCGM Union Participation
 - Local Management Participation



Supervisors <u>are</u> the key to success



COMMITMENT

Safety And You!

"Employees are the most valued and cherished resource. The company considers no phase of its operations more important than the safety and health of its employees."